80-20-239764

MEMORANDUM OF AGREEMENT

WHEREAS, the Board of Education of the Huntington Union Free School District ("District") and the Associated Teachers of Huntington ("ATH") are parties to a Collective Bargaining Agreement which expires June 30, 2017; and

WHEREAS, the District and ATH wish to provide District teachers with the benefits of a Dowling College program providing courses leading to Teaching English to Speakers of Other Languages (TESOL) certification;

IT IS HEREBY AGREED AS FOLLOWS:

- 1. The District agrees to count a maximum of twenty four (24) Dowling College undergraduate credits that lead to TESOL certification toward lane movement pursuant to Article XI of the CBA under the following conditions:
 - a. Teachers must take a total of twelve (12) credits in a Language Other than English;
 - b. Teachers must take a total of twelve (12) credits related to TESOL methodologies.
- 2. All provisions of the parties' agreement shall remain unchanged.
- 3. This Agreement shall not constitute a practice or precedent between the parties, and that notwithstanding the provisions of the so-called Triborough Doctrine, this Agreement shall automatically expire, and be of no force or effect, as of the end of the Dowling program, but no later than June 30, 2017.

IN WITNESS WHEREOF, the parties hereto th day of, 2015.	have set their hands and seals this
HUNTINGTON UNION FREE SCHOOL DISTRICT	
By: James Polansky, Superintendent	Dated: $\sqrt{23}$, 201 $\sqrt{5}$
ASSOCIATED TEACHERS OF HUNTINGTON ("ATH")	
By: President	Dated: June 22,2015