

**The Huntington Union Free
School District's goal is to
further explore and establish a
transformative K-12 learning
environment designed to meet
the needs of all students.**



**Southdown
Primary School
Action Plan**



Our Purpose

Southdown Primary provides many opportunities for students to engage in a well-rounded education, participate in extracurricular activities, and contribute to our school community.



The purpose of our Action Plan is to provide a greater sense of belonging for all of our students, with a focus on those who are often underrepresented.



Culturally Responsive-Sustaining (CR-S) Education Framework

As per the Culturally Responsive-Sustaining Education Framework, the definition of culture is as follows:

“The New York State Education Department understands culture as the multiple components of one’s identity, including but not limited to: race, economic background, gender, language, sexual orientation, nationality, religion, and ability. Culture far transcends practices such as cuisines, art, music, and celebrations to also include ways of thinking, values, and forms of expression. These ways and forms are in constant flux, renegotiation, and evolution. Schools then become a meeting point for cultures, containing children and adults who bring with them multiple facets of their identity, along with unique experiences and perspectives.”

Our Action Team has set forth goals based on the Culturally Responsive-Sustaining (CR-S) Education Framework to ensure that all students feel welcomed, included, and dignified as they learn and grow in our school building and beyond.



GOAL:
Southdown’s goal is to create an environment in which all individuals feel valued and respected inclusive of our diversity.

ACTION #1	ACTION #2	ACTION #3	ACTION #4
<i>Create committees to allow our children to shine:</i> ➤ Growth Mindset ➤ Welcoming Committee ➤ Parent Engagement Committee ➤ Art and Beautification Committee	➤ Design Wall paintings that reflect student body ➤ Signs and Labels ➤ Inviting outdoor spaces	➤ Family Engagement Nights ➤ Seek input through Family surveys	➤ Support Social Emotional Learning through programs such as Harmony ➤ Drop Everything and Write ➤ Word of the Week