

**The Huntington Union Free  
School District's goal is to  
further explore and establish a  
transformative K-12 learning  
environment designed to meet  
the needs of all students.**



J. Taylor Finley Middle  
School  
Action Plan



# Our Purpose

Finley Middle School provides many opportunities for students to engage in a well-rounded education, participate in extracurricular activities, and contribute to our school community.



The purpose of our Action Plan is to provide a greater sense of belonging for all of our students, with a focus on those who are often underrepresented.



# Culturally Responsive-Sustaining (CR-S) Education Framework



As per the Culturally Responsive-Sustaining Education Framework, the definition of culture is as follows:

“The New York State Education Department understands culture as the multiple components of one’s identity, including but not limited to: race, economic background, gender, language, sexual orientation, nationality, religion, and ability. Culture far transcends practices such as cuisines, art, music, and celebrations to also include ways of thinking, values, and forms of expression. These ways and forms are in constant flux, renegotiation, and evolution. Schools then become a meeting point for cultures, containing children and adults who bring with them multiple facets of their identity, along with unique experiences and perspectives.”

Our Action Team has set forth goals based on the Culturally Responsive-Sustaining (CR-S) Education Framework to ensure that all students feel welcomed, included, and dignified as they learn and grow in our school building and beyond.



<p align="center"><b>GOAL #1</b></p> <p align="center"><b>Increase a sense of school pride and belonging.</b></p>	<p align="center"><b>GOAL #2</b></p> <p align="center"><b>Make information more accessible for parents.</b></p>	<p align="center"><b>GOAL #3</b></p> <p align="center"><b>All students in our school community are culturally represented in the curriculum.</b></p>	<p align="center"><b>GOAL #4</b></p> <p align="center"><b>Foster relationships between students and teachers.</b></p>
<ul style="list-style-type: none"> <li>• Student Ambassadors</li> <li>• Spirit Weeks</li> <li>• Reindeer Games</li> <li>• Battle of the Classes</li> <li>• Field Day</li> </ul>	<ul style="list-style-type: none"> <li>• Use ParentSquare for school and classroom activities</li> <li>• Create a Finley Instagram account to highlight:               <ul style="list-style-type: none"> <li>○ Monthly Themes</li> <li>○ Sports Teams/Clubs</li> <li>○ What's happening at Finley</li> </ul> </li> </ul>	<p>Monthly Building Themes</p> <ul style="list-style-type: none"> <li>• Displays in the Blue Zone</li> <li>• Announcements/ Video Monitors</li> <li>• Friday Music</li> </ul>	<ul style="list-style-type: none"> <li>• Homeroom/Advisory</li> <li>• Restorative Circles</li> <li>• Therapy Dogs</li> <li>• Mentoring Program</li> <li>• Exploring PBIS Program</li> </ul>