

HUFSD Blueprint for Excellence Strategic Plan Update

Board of Education

September 30, 2025



HUFSD

Vision & Mission

Mission Statement

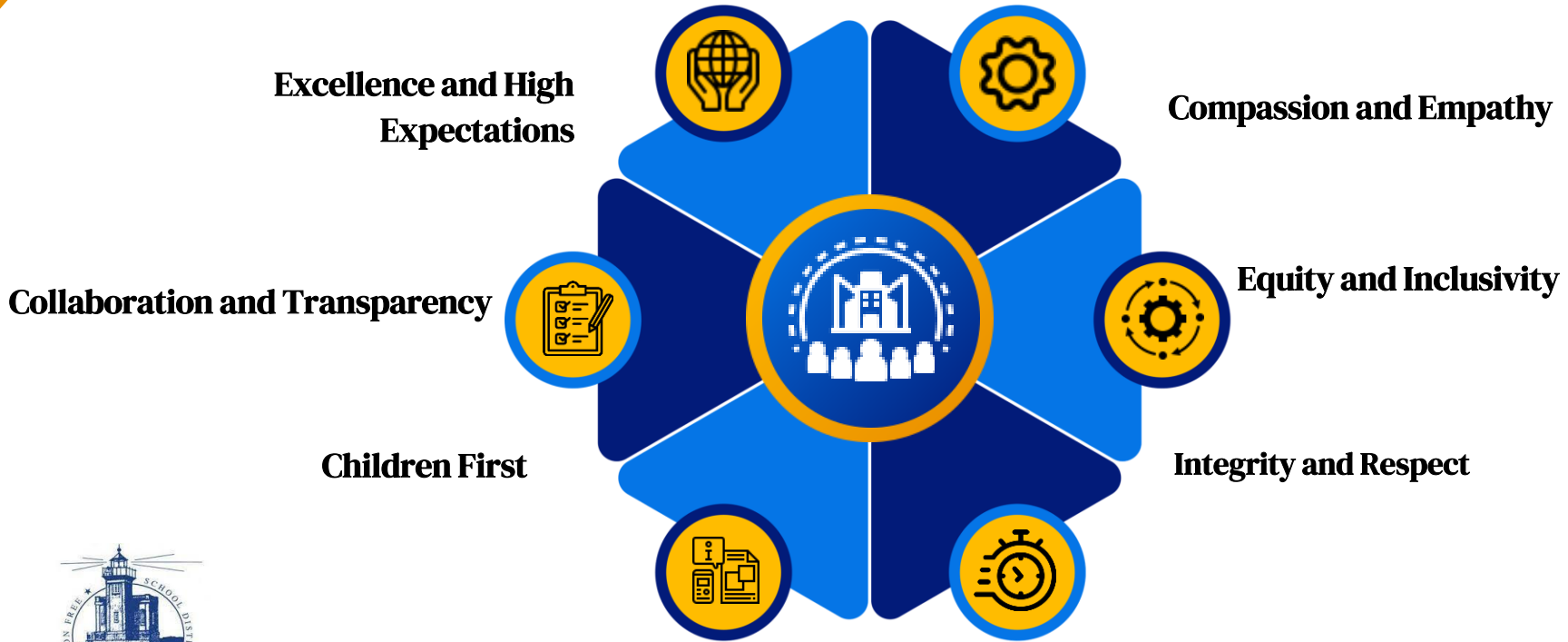
Our mission is to nurture the whole child academically, socially and emotionally by providing all students with meaningful opportunities and experiences within a caring environment, empowering them to become compassionate and productive members of their community.

Vision Statement

Empathy, Excellence, and High Expectations move us forward as a united community. Together, we learn, grow, and thrive, celebrating achievements and inspiring one another to reach new heights. Together, WE succeed.



Core Values at HUFSD



Our Priority Areas



Academic Excellence

We will empower all students with the foundational and advanced skills, confidence, and adaptability needed to thrive in the evolving demands of post-secondary education and the modern workforce.



The Student Experience

We will ensure equity, access, and enrichment opportunities for all students through developmentally appropriate practices that meet their diverse needs and foster growth.



Operations

We will enhance and ensure the safety, security, quality of food services, and equitable resource allocation across the district, fostering a supportive and well-resourced environment for all students and staff.



Family and Community

Engagement

We will actively engage and empower ALL families as partners in their child's educational journey, fostering meaningful involvement and inclusion from early childhood through grade 12.



Elementary Focus



Academic Excellence

Goal: We will empower all students with the foundational and advanced skills, confidence, and adaptability needed to thrive in the evolving demands of post-secondary education and the modern workforce.



Rigor and Programs:

Provide ongoing targeted PD opportunities focused on quality teaching methodologies for all teachers, including new hires.



Effective Use of Technology:

Continue to implement appropriate applications of AI in schools for teaching, learning, operations, and explore new innovations in technology.



Effective Use of Technology:

Enhance our vertically aligned framework for technology use, digital citizenship and digital literacy across all grade levels.



The Student Experience

Goal: We will ensure equity, access, and enrichment opportunities for all students through developmentally appropriate practices that meet their diverse needs and foster growth.



Hands on Experience:

Research how to offer stress management and mindfulness courses/programs to help students develop resilience and coping skills.



Mental Health Supports:

Provide education on the impact of social media on mental health and responsible use strategies.



Mental Health Supports:

Establish a mentorship program connecting older students with younger peers for guidance and support.



Operations

Goal: We will enhance and ensure the safety, security, quality of food services, and equitable resource allocation across the district, fostering a supportive and well-resourced environment for all students and staff.



Safety and Security:

Continue to have a consistent administrative presence during student drop off and dismissal times at all buildings.



Safety and Security:

Continue to and improve upon communication for regular updates to inform the community about safety upgrades, drills and procedures.



Resource Allocation/Class Size:

Continue to utilize the ParentSquare platform to share and update calendar events for each building.



Family and Community Engagement

Goal: We will actively engage and empower ALL families as partners in their child's educational journey, fostering meaningful involvement and inclusion from early childhood through grade 12.



Parent Involvement:

Continue to leverage neighborhood aides in each building to strengthen communication and connections with families.



Parent Involvement:

Maintain parent liaison roles for newcomers in each building to provide support and guidance to families.



Parent Involvement:

Consider having neighborhood aides support pre-k parents in enrolling in eSchool Parent Portal and Parentsquare.



Secondary Focus



Academic Excellence

Goal: We will empower all students with the foundational and advanced skills, confidence, and adaptability needed to thrive in the evolving demands of post-secondary education and the modern workforce.



Rigor and Programs:

Continue to conduct regular evaluations and focus walks to ensure existing programs are implemented with fidelity. Periodic follow-up at department and building levels through regular meeting agenda items to discuss ongoing implementation measures and scheduling. Ongoing focus of evidence-based strategies to enhance foundational skills, accelerate language development.



Skill Development:

Create activities and projects that allow students to apply their learning in practical, real-world situations and environments.



Effective Use of Technology:

Continue to implement appropriate applications of AI in schools for teaching, learning, operations, and explore new innovations in technology.



The Student Experience

Goal: We will ensure equity, access, and enrichment opportunities for all students through developmentally appropriate practices that meet their diverse needs and foster growth.



Activities and Opportunities:

Seek grants and community sponsorships to fund reduced-cost/free field trip opportunities for all students.



Hands on Experiences:

Integrate additional learning opportunities for project-based learning models that reflect real-world problem solving.



Mental Health Supports:

Provide education on the impact of social media on mental health and responsible use strategies.



Operations

Goal: We will enhance and ensure the safety, security, quality of food services, and equitable resource allocation across the district, fostering a supportive and well-resourced environment for all students and staff.



Safety and Security:

Continue to have a consistent administrative presence during student drop off and dismissal times at all buildings.



Safety and Security:

Research various swipe card entry systems for secondary students to enhance controlled access.



Resource Allocation/Class Size:

Continue to utilize the ParentSquare platform to share and update calendar events for each building.



Family and Community Engagement

Goal: We will actively engage and empower ALL families as partners in their child's educational journey, fostering meaningful involvement and inclusion from early childhood through grade 12.



Parent Involvement:

Continue to leverage neighborhood aides in each building to strengthen communication and connections with families.



Parent Involvement:

Ensure all parents are registered and actively using the eSchool Parent Portal, through events such as the 'Get Connected Workshops'.



Parent Involvement:

Consider consolidating and optimizing communication tools to ensure consistent messaging across platforms.



Central Office Focus



Academic Excellence

Goal: We will empower all students with the foundational and advanced skills, confidence, and adaptability needed to thrive in the evolving demands of post-secondary education and the modern workforce.



Rigor and Programs:

Continue to conduct regular evaluations and focus walks to ensure existing programs are implemented with fidelity. Periodic follow up at department and building levels through regular meeting agenda items to discuss ongoing implementation measures and scheduling.



Rigor and Programs:

Provide ongoing, targeted PD opportunities focused on quality teaching methodologies for all teachers, including new hires.



Rigor and Programs:

Increased focus on best practices for working with ELLs.



The Student Experience

Goal: We will ensure equity, access, and enrichment opportunities for all students through developmentally appropriate practices that meet their diverse needs and foster growth.



Activities and Opportunities:

Research peer-based athletic mentoring opportunities.



Activities and Opportunities:

Research and develop programs such as integrated UPK or special classes, and partner with community based organizations to serve preschoolers with special needs.



Mental Health Supports:

Provide education on the impact of social media on mental health and responsible use strategies.



Operations

Goal: We will enhance and ensure the safety, security, quality of food services, and equitable resource allocation across the district, fostering a supportive and well-resourced environment for all students and staff.



Safety and Security:

Research various swipe card entry systems for secondary students to enhance controlled access.



Safety and Security:

Research the cost of assigning security personnel to monitor gym doors at the secondary level before and during practices to ensure safety.



Food Service:

Create website, Facebook and Instagram stories and articles to share updates and menu offerings for Huntington's food options.



Family and Community Engagement

Goal: We will actively engage and empower ALL families as partners in their child's educational journey, fostering meaningful involvement and inclusion from early childhood through grade 12.



Parent Involvement:

Continue to leverage neighborhood aides in each building to strengthen communication and connections with families.



Parent Involvement:

Continue to offer English language classes through Adult Education programs and other community resources.



Transportation:

Install GPS tracking on all buses and pre-schedule routes to enhance efficiency and communication.