MEMORANDUM OF AGREEMENT

Except as modified herein, the contract between the BOARD OF EDUCATION OF THE HUNTINGTON UNION FREE SCHOOL DISTRICT and the SECONDARY STUDY HALL AND HALLWAY ASSISTANTS UNIT, expiring on June 30, 2019, shall remain in full force and effect.

This memorandum shall be subject to ratification by the Board of Education and the membership of the unit. The parties' respective negotiating teams agree to recommend such ratification to their principals.

- 1. **Term** July 1, 2019 through June 30, 2023.
- 2. Salary, (page 1) -

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Year 1 (2019/20) – Effective July 1, 2019, a 2% increase will be added to the base pay of each unit member.
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Year 2 (2020/21) – Effective July 1, 2020, \$775.00 will be added to the base pay of each unit member.

Year 3 (2021/22) – Effective July 1, 2021, a 2% increase will be added to the base pay of each unit member.

Year 4 (2022/23) – Effective July 1, 2020, \$775.00 will be added to the base pay of each unit member.

3. Longevity (page 1) – Delete "1. After 10 full years of service \$1000)"; and replace with:

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Year 1 (2019/20) – Effective July 1, 2019, after 10 full years of service: $1,020 Year 2 (2020/21) – Effective July 1, 2020, after 10 full years of service: $1,040.40 Year 3 (2021/22) – Effective July 1, 2021, after 10 full years of service: $1,061.21 Year 4 (2022/23) – Effective July 1, 2020, after 10 full years of service: $1,082.43
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- 4. Personal Business Days (page 3) Change "A(3)" to "I(C)"
- 5. Agency Fee (pages 5-7) Delete section in its entirety.

THIS SPACE INTENTIONALLY LEFT BLANK SIGNATURES ON FOLLOWING PAGE

IN WITNESS WHEREOF, the parties hereto have set their hands and seals this 21 st day of February, 2020.

Dated: 2(21/2020

HUNTINGTON UNION FREE SCHOOL DISTRICT

BY: due

JAMES POLANSKY
Superintendent of Schools

Dated: 2-21-2020

SECONDARY STUDY HALL AND HALLWAY ASSISTANTS

BY: Garol Anne Dawl

Heidie M. Magerle

Maria J. Oliva Maria J. Oliva Regena Connors

President