

MEMORANDUM OF AGREEMENT

Except as modified herein, the contract between the BOARD OF EDUCATION OF THE HUNTINGTON UNION FREE SCHOOL DISTRICT and the SECONDARY STUDY HALL AND HALLWAY ASSISTANTS UNIT, expiring on June 30, 2023, shall remain in full force and effect.

This memorandum shall be subject to ratification by the Board of Education and the membership of the unit. The parties' respective negotiating teams agree to recommend such ratification to their principals.

1. **Term** - July 1, 2023 through June 30, 2028.

2. **Salary, (page 1)** – Delete first 4 paragraphs and replace with:

Year 1 (2023/24) – Effective July 1, 2023, \$3,000 will be added to the base pay of each unit member.

Year 2 (2024/25) – Effective July 1, 2024, \$3,000 plus a 1.75% increase will be added to the base pay of each unit member.

Year 3 (2025/26) – Effective July 1, 2025, a 2.5% increase will be added to the base pay of each unit member.

Year 4 (2026/27) – Effective July 1, 2026, a 2.5% increase will be added to the base pay of each unit member.

Year 5 (2027/28) – Effective July 1, 2027, a 2.5% increase will be added to the base pay of each unit member.

3. **Longevity (pages 1-2)** – Effective July 1, 2023, increase the 15 and 20 year longevity by \$150 each.

4. **Benefits, III. Death in the Immediate Family or Nearest Relative (page 4):** Delete “and any other member of the household of which the employee is a part.”

5. **Workers' Compensation, VI (page 5):**

An employee in this unit shall receive full pay during his/her absence due to a work-connected injury. As a condition to the receipt of such full pay, it is required that when an employee is injured, he/she shall go or be taken right from the job directly to the Emergency Room of Huntington Hospital for an examination by the a doctor on-duty to determine the nature of his/her injury and whether or not he/she is fit for work. The District may have such employee examined by an appropriate physician connected with Huntington Hospital at any time during such absence

to determine whether the employee's condition, due to such work-related injury, continues to require his/her absence from employment. Upon finding by such physician that the employee is fit for duty, the full pay provision shall be terminated.

The full pay provision shall be limited to eight (8) months from the date of injury.

During any period of time that the employee receives full pay for an absence covered under Workers' Compensation, the District shall be entitled to his/her compensation payment.

6. **Employee Assistance Program, XIV (page 8):** Modify as follows: "The District shall participate in an Employee Assistance Program (EAP) the total cost of which shall not exceed \$16,000 for all employees of the District. \$20 per employee."

IN WITNESS WHEREOF, the parties hereto have set their hands and seals this 17th day of August, 2023.


Dated: 8/17/2023

HUNTINGTON UNION FREE
SCHOOL DISTRICT

BY: 
JAMES POLANSKY
Superintendent of Schools

Dated: 8/11/2023

SECONDARY STUDY HALL AND
HALLWAY ASSISTANTS

BY: 
President *co-president*

Regina Connors