

## MEMORANDUM OF AGREEMENT

**WHEREAS**, the Board of Education of the Huntington Union Free School District (the “District”) and the Huntington Chairpersons’ Association (“Unit”) are parties to a collective bargaining agreement (“CBA”) for the period July 1, 2010 through June 30, 2017; and

**WHEREAS**, the parties wish to add the title of “Elementary STEM Chairperson” to the Unit;

### **NOW, THEREFORE IT IS HEREBY AGREED AS FOLLOWS:**

1. Effective upon the Board of Education’s approval of this Memorandum of Agreement (“Agreement”),
  - a. Article III (Salary and Other Benefits) of the CBA shall be amended to include the title of Elementary STEM Chairperson.
  - b. Article IV (Miscellaneous Matters), Paragraph B, of the CBA shall be amended to include the title of Elementary STEM Chairperson; and corresponding two (2) “Max. Teaching Assignments.”
2. All terms and conditions applicable to Unit members, as set forth in the CBA, shall be applicable to the Elementary STEM Chairperson.
3. This Agreement, its existence and terms, shall not be considered a precedent or past practice regarding any District personnel or the interpretation of the CBA’s recognition clause.
4. The Unit shall not, under any circumstances, file or otherwise initiate any grievance, demand or request for arbitration, improper practice charge, or file and/or commence any civil or other action, litigation or administrative or other proceeding of any kind and nature,

in any Court or other forum, or any jurisdiction, on behalf of the Unit and/or any of the Unit members, related to the facts and circumstances underlying this Agreement, or the Agreement itself, at any time, except for a proceeding to enforce its terms.

5. This Agreement sets forth all of the parties' agreements regarding the creation of the Elementary STEM Chairperson position and contains the complete understanding between the parties. There are no other agreements regarding this issue, oral or otherwise. This Agreement, including this paragraph, may only be modified by a written agreement executed by the parties.

6. This Agreement, with all its terms and conditions, is subject to the formal approval of the Board of Education ("Board") and shall not be final and binding upon the parties until the Board formally approves the Agreement.

7. The persons signing this Agreement confirm that they are fully and appropriately authorized to execute and enter into this Agreement, and to bind their principals and/or the parties they represent to its terms, conditions and provisions.

**IN WITNESS WHEREOF**, the parties duly executed this agreement the day and the year first below written:

**HUNTINGTON CHAIRPERSONS'  
ASSOCIATION**



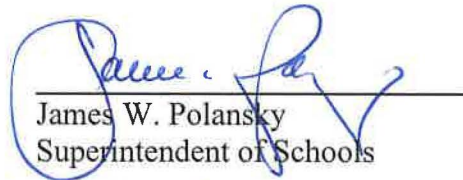
Linda Costello-Roth, President

7/27/2016

Date

80-20-293187

**HUNTINGTON U.F.S.D.**



James W. Polansky  
Superintendent of Schools

7/27/2016

Date