

MEMORANDUM OF AGREEMENT

Except as modified herein, the contract between the BOARD OF EDUCATION OF THE HUNTINGTON UNION FREE SCHOOL DISTRICT and the HUNTINGTON CHAIRPERSONS' ASSOCIATION, expiring on June 30, 2025, shall remain in full force and effect.

This memorandum shall be subject to ratification by the Board of Education and the membership of the unit. The parties' respective negotiating teams agree to recommend such ratification to their principals.

1. **Term** – July 1, 2025 through June 30, 2029
2. **Salary** – **Article III** – **Paragraph A** – **Stipends** – Delete “PPS/Special Education 4-12, PPS/Special Education 4-8, Special Education CPSE – 3”; Delete stipend years and amounts and substitute as follows:

2025-2026- \$12,615
 2026-2027- \$12,836
 2027-2028- \$13,015
 2028-2029- \$13,178

3. **Salary** – **Article III** – **Paragraph A** – **Stipends** – Insert at the end of the paragraph:

The Stipend for individuals in the Department Chairpersons titles of:

PPS/Special Education 4-12
 PPS/Special Education 4 - 8
 PPS/Special Education CPSE-3

shall be:

2025-2026 - \$20,115
 2026-2027 - \$20,336
 2027-2028 - \$20,515
 2028-2029 - \$20,678

4. **Salary** – **Article III** – **Paragraph B** – **Longevity** – Delete longevity years and amounts and substitute as follows:

Year	2025-2026	2026-2027	2027-2028	2028-2029
5th	\$1,124	\$1,152	\$1,181	\$1,210
9th	\$2,247	\$2,303	\$2,360	\$2,419
13th	\$3,364	\$3,449	\$3,535	\$3,623

5. **Miscellaneous Matters – Article IV – Paragraph A – Work Year** – Delete “the start of the teachers’ work year” and insert “the last date of instruction” after the word “after” and insert “the first day of instruction”.
6. **Miscellaneous Matters – Article IV – Paragraph A – Work Year** – Revise the second unnumbered paragraph as follows:

Days prior to the beginning of the 2025/26 school year and after the end of the 2025/26 school year shall be calculated upon the 2025/26 school year salary plus stipend. This same method of calculation shall be applied in the school years 2026/27, 2027/28 and 2028/29. Chairpersons may be required to work an additional two days as needed and mutually agreed upon. Chairpersons shall be compensated for these days and any additional days as follows:

Year of Service	Rate Calculation
2025-2026	1/200th of Base Salary and Stipend for the 2026-2027 School Year
2026-2027	1/200th of Base Salary and Stipend for the 2027-2028 School Year
2027-2028	1/200th of Base Salary and Stipend for the 2028-2029 School Year
2028-2029	1/200th of Base Salary and Stipend for the 2028-2029 School Year*

* subject to adjustment, if any, based upon negotiation of the 2029-30 contractual salary and stipend.

7. Delete “the start of the teachers’ work year” and insert “the last date of instruction” after the word “after” and insert “the first day of instruction”.
8. **Miscellaneous Matters – Article IV – Paragraph B – Teaching Assignments** – Delete:


PPS/Special Education (9-12)	2*
PPS/Special Education (7-8)	2*
PPS/Special Education (CPSE-3)	2*

IN WITNESS WHEREOF, the parties hereto have set their hands and seals this 8th day of December, 2025.

BOARD OF EDUCATION OF THE
HUNTINGTON UNION FREE
SCHOOL DISTRICT

BY: 
Beth McCoy
Superintendent of Schools

HUNTINGTON CHAIRPERSONS’ ASSN.

BY: 
Nicole Silva
Co-President

BY: 
Janine Delgado
Co-President

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