

## HEALTH INSURANCE RATES - 1/1/09

<b>Individual Coverage: 1/1/09</b>						
Unit	Old Rate Monthly	New Rate Monthly	Old Pay Deduction	New Pay Deduction	Percent	Effective Date
Administrator, Chairperson, Clerical, Custodian, Hall, Non-Contractual, Nurse, Security & Teachers	\$592.38	\$598.58	\$44.43	\$44.90	<b>15%</b>	1/1/09
Aides, Monitors, T/A's ( <b>all</b> ) and Food Service (hired before <b>7/1/87</b> ) (20) Paychecks	\$592.38	\$598.58	\$53.32	\$53.87	<b>15%</b>	1/1/09
Food Service (hired after <b>7/1/87</b> ) (20) Paychecks	\$592.38	\$598.58	\$106.64	\$107.74	<b>30%</b>	1/1/09
<b>Family Coverage: 1/1/09</b>						
Unit	Old Rate Monthly	New Rate Monthly	Old Pay Deduction	New Pay Deduction	Percent	Effective Date
Administrator, Chairperson, Clerical, Custodian, Non-Contractual, Nurse & Teachers	\$1,258.78	\$1,282.17	\$94.41	\$96.17	<b>15%</b>	1/1/09
Aides, Monitors & T/A's (20) Paychecks	\$1,258.78	\$1,282.17	\$226.59	\$230.79	<b>30%</b>	1/1/09
Hallway Assistants & Security	\$1,258.78	\$1,282.17	\$188.82	\$192.33	<b>30%</b>	1/1/09
Food Service (hired before <b>7/1/87</b> ) (20) Paychecks	\$1,258.78	\$1,282.17	\$113.30	\$115.40	<b>15%</b>	1/1/09
Food Service (hired after <b>7/1/87</b> ) (20) Paychecks	\$1,258.78	\$1,282.17	\$302.12	\$307.72	<b>40%</b>	1/1/09
<b>Dental Insurance Rates : 1/1/09</b>						
Coverage Type	Old Rate Monthly	New Rate Monthly	Old Amount Each Paycheck	New Amount Each Paycheck	Percent	Effective Date
Individual Coverage Cobra \$37.49	\$34.03	\$36.75	\$3.40	\$3.68	<b>20%</b>	1/1/09
Employee Plus 1 Dependent Cobra \$70.26	\$63.78	\$68.88	\$6.38	\$6.89	<b>20%</b>	1/1/09
Family Coverage Cobra \$122.17	\$110.90	\$119.77	\$11.09	\$11.98	<b>20%</b>	1/1/09
<b>Cobra Insurance Rates : 1/1/09</b>						
Coverage Type	Old Rate Monthly	New Rate Monthly	Old Amount Each Paycheck	New Amount Each Paycheck	Percent	Effective Date
Individual Coverage	\$604.23	\$610.55			<b>102%</b>	1/1/09
Family	\$1,283.96	\$1,307.81			<b>102%</b>	1/1/09